## **MEMBERS' CODE OF CONDUCT**

## Amendment by the Independent Residents' Group

That both the Members Code of Conduct and the Procedure for dealing with allegations be referred back to the Governance Committee for further consideration, because:

- The Members Code of Conduct reads like an Employee Code of conduct. For example: the sentence 'Members will be expected to comply with the Council's policies on Equality in Employment, Equality in Service Provision and Harassment and Bullying at Work' should not be in a Members Code of Conduct. This is because Members are elected Representatives of the People, not employees of the Council and should not be expected to comply with the Council's policies.
- The Procedure for dealing with allegations should include an appeals procedure.